

Pay Attention to Retention



Picture Above: Lee Peck (leepeckGroup), Steve Hunt (HJS Solutions) and Peter Taylor (Paris Smith)

HOLDING on to valued staff was the hot topic for business leaders when they gathered for a seminar held at the prestigious Lime Wood Hotel in Lyndhurst.

As the local economy emerges from recession, uncertainty over the future can encourage people to look elsewhere for employment.

Some may be fed up with working harder and for longer hours for no more pay and uncertainty in the workplace might cause them to jump ship.

Inspirational ideas on how to retain staff and thereby reduce running costs was the key theme of the complementary seminar organised by HJS Solutions, Paris Smith solicitors and Leepeckgroup.

Steve Hunt, Director of HJS Solutions commented that there was still uncertainty surrounding the economic conditions, further heightened by the prospects of a hung parliament. He said "as we steadily pull out of the recession, retaining key staff will be a vital ingredient for continued growth. Staff morale and staff welfare is an important factor in the growth of a business."



Lee Peck of the Leepeckgroup said communication was key. "Without doubt we have to keep talking to our people and build proper professional relationships. The more we genuinely engage with our people the more they will feel part of the future. We must recognize that good, positive and talented people are our most valuable asset."

David Roath of Paris Smith commented "Looking after employees is as important as ever in today's climate. However, no employer should ignore the need to protect assets vital to the successful running of your business if employees do decide to leave".

Commenting on the success of the event, Steve Hunt said: "We were delighted that so many business leaders took time out in their busy schedules to attend this seminar.

"The response has been overwhelming and we are planning to hold more events in the future to address key aspects of concern to local businesses."

