



## Business Defence



Southampton's premier law firm - providing a full range of legal services to individuals and businesses across the Solent region for over 190 years.

Our aim is simple...

**“To recognise and respond to our clients’ needs with prompt, clear and practical advice, based on a thorough knowledge of their situation.”**

## **Health & Safety is an area which impacts on many aspects of the working environment.**

Whether the business is small or large, there are many areas in which the Government will look to regulate the activity of the business, by use of regulations and legislation.

### **Health & Safety**

Both Local Authorities and the Health & Safety Executive have the power to use the Criminal Law in order to regulate the level of activity. Statutes and regulations impose duties, obligations and penalties not only on companies but on the company officers in their personal capacity.

Employees can now bring civil actions against employers for contravening Health & Safety legislation, and Paris Smith can assist in defending any such claims, through specialist commercial and employment litigation departments.

We have experience and expertise in acting for a range of clients:

**Advising as to the most appropriate method as to compliance with the relevant regulations**

**Risk assessment analysis to minimise chances of intervention by the Health & Safety Executive or Local Authorities**

**From the initial point of investigation intervention by the relevant body to the tape recorded interview and any subsequent prosecution**

**Defending Health & Safety prosecutions initiated by Local Authorities or the Health & Safety Executive**

**Filing Notice of Appeal to relevant Employment Tribunals**

**Advice and representation in respect of both Improvement and Prohibition Notices**

**Representation at Court by our experienced advocates**

**Advising in relation to Appeals against judicial decisions.**

Due to our wide areas of practice and expertise it is also possible to involve, where necessary, specialists from other departments within the firm to assist as required.

## Trading Standards Prosecutions

Local Authority Trading Standards Departments will frequently use the Criminal Law to enforce Consumer rights in respect of labelling, pricing, mis-descriptions and breaches of age restrictions on sales.

We have experience of dealing with the aftermath of an intervention by a Trading Standards department, including the tape recorded interview, inspection of documents and advising on the relevant legislation or regulations.

We provide practical and realistic advice in relation to any such interventions. In addition we have considerable experience in attending with clients at tape recorded interviews and representing clients at Court, as and when necessary.

## Fees

We understand that costs are a major concern, and we ensure that our charges are clear. We provide information on our charges before work begins, with our letters of engagement setting out the work involved and the fee basis, as well as dealing with other relevant or critical issues.

 Paris Smith



# Paris Smith

Paris Smith LLP  
Number 1 London Road  
Southampton Hampshire SO15 2AE

*t:* 023 8048 2482

*f:* 023 8063 1835


DX 38534 SOUTHAMPTON 3

e: [info@parissmith.co.uk](mailto:info@parissmith.co.uk)

[www.parissmith.co.uk](http://www.parissmith.co.uk)

  
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AND LUNG DISEASE